



## Senior Advisors Program

## **City Managers' Department/Cal-ICMA**

The Senior Advisor program is designed specifically to provide support to local government professionals with job related issues. Senior Advisors are retired local government chief administrators who offer counseling, experience and support to active local government managers and administrators.

The spectrum of topics for discussion may include:

- working relationships with elected officials and department heads;
- overall management issues and challenges, and
- other job-related concerns.

These dialogues may involve career development counseling, local controversies,, occupational hazards, career and lifestyle alternatives or the uniqueness of being a manager.

Senior Advisors also serve as an important link between different manager groups in the region in which he or she serves. They provide a two-way communication channel between the League of California Cities and the International City/County Management Association (ICMA). The program is designed to supplement, not to take the place of, regular contacts between city managers and the League and ICMA.

All specific discussions that take place between the Senior Advisor and the city manager are held in the strictest of confidence.

For more information about the Senior Advisor program, please visit <u>www.cacities.org/rangeriders</u> or <u>www.icma.org</u>.



Range Rider Program support staff: Kevin Duggan, Western Regional Director, ICMA at <u>kduggan@icma.org</u> or (650) 888-5850 and Meghan McKelvey, League Staff at <u>mmckelvey@cacities.org</u> or (916) 658-8253.