



CWA: In Brief

- 2015: Negotiated & Council adopted
- 2016-2018: Initial term; Dec. 2018: Council approved one year extension
- Project Threshold – At or over \$1 million
- All Contractors hire through union halls
- Local Hire Goal
 - Apprentice: 10% SL resident goal
 - Journey: 20% SL resident goal
 - 2nd Tier – Alameda County resident
- Joint Administrative Committee – Project Review & Compliance





CWA Projects Awarded

CWA Projects TOTAL VALUE

- \$45 million

In FY 18/19,

- **\$28.39 million in CWA projects**
- 8 total projects awarded
- 6 CWA projects awarded

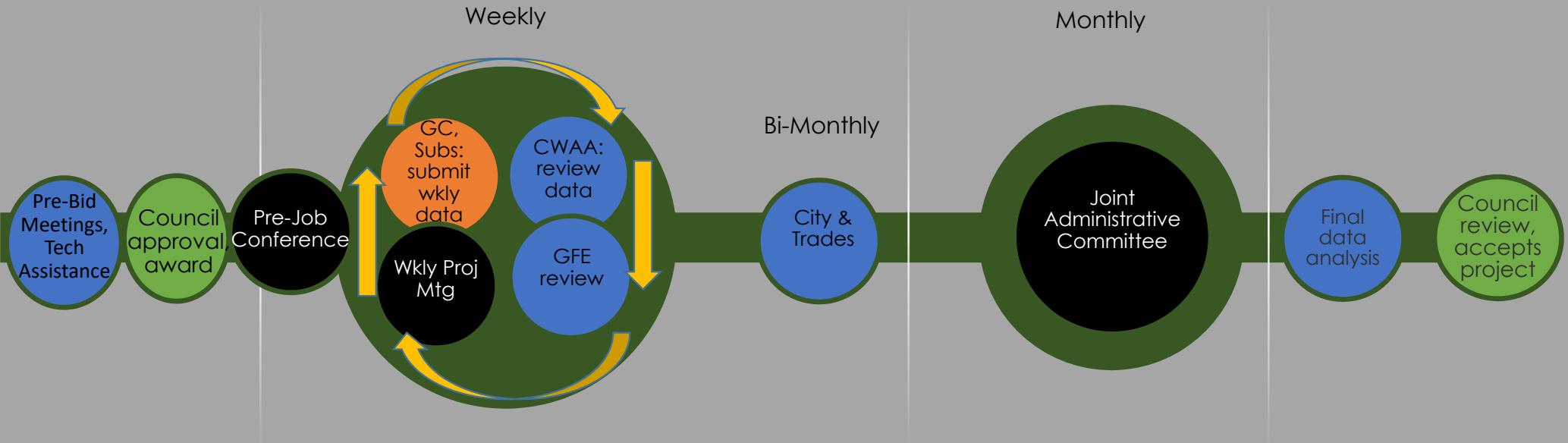
CWA Project or Not?

- Engineer's estimate @ or over \$850K

Pre-Construction

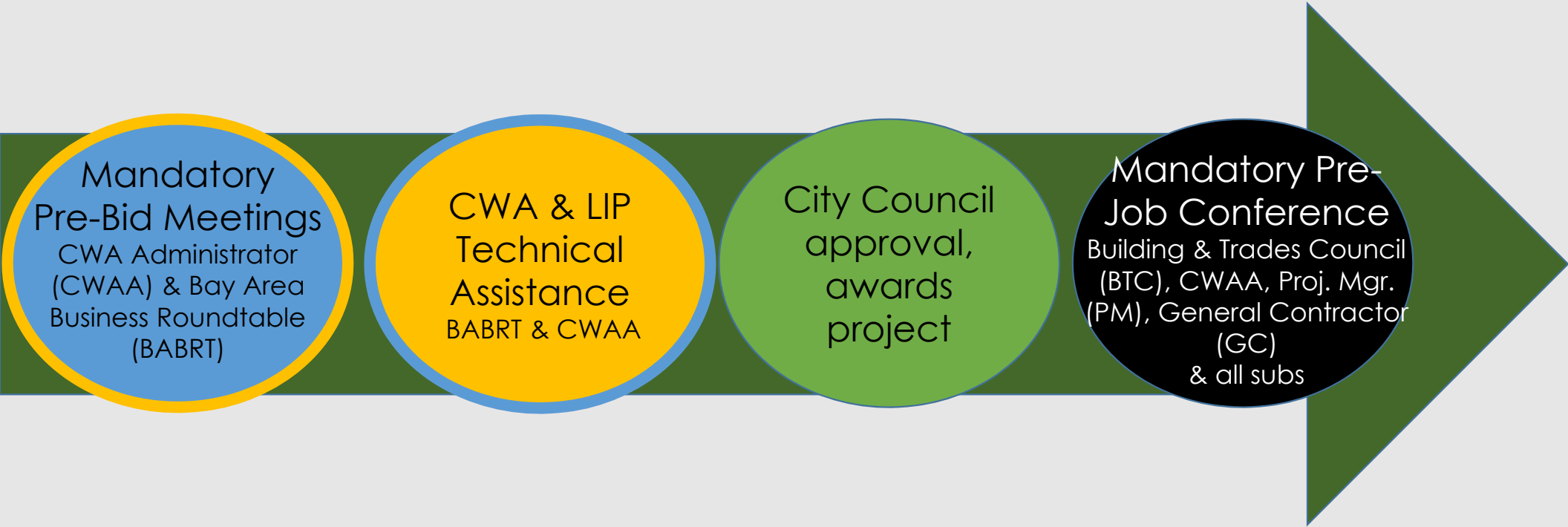
During Project Construction

Post-Construction



Life Cycle & Level of Effort for CWA Projects

Pre-Construction Phase



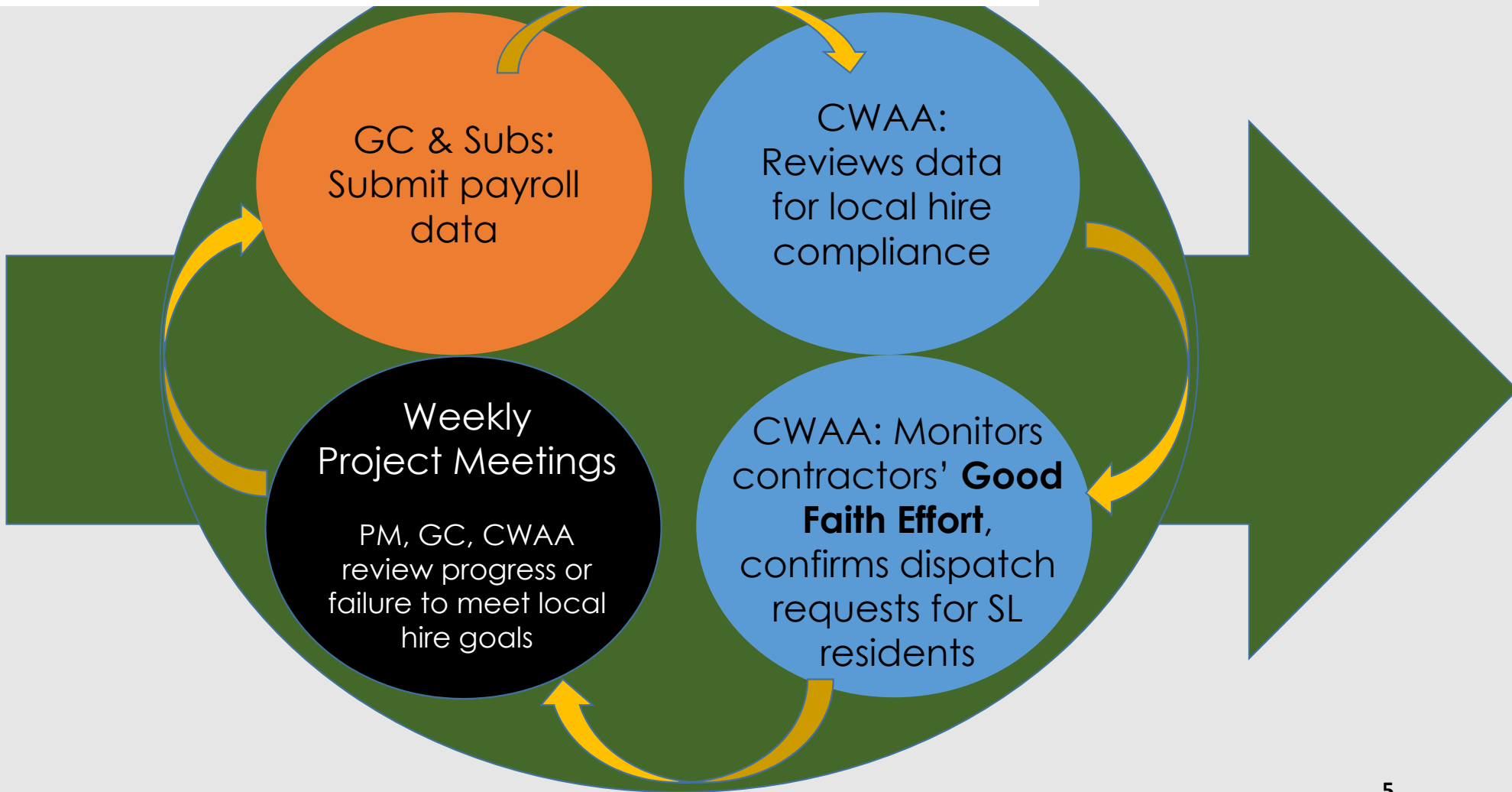
Mandatory Pre-Bid Meetings
CWA Administrator (CWAA) & Bay Area Business Roundtable (BABRT)

CWA & LIP Technical Assistance
BABRT & CWAA

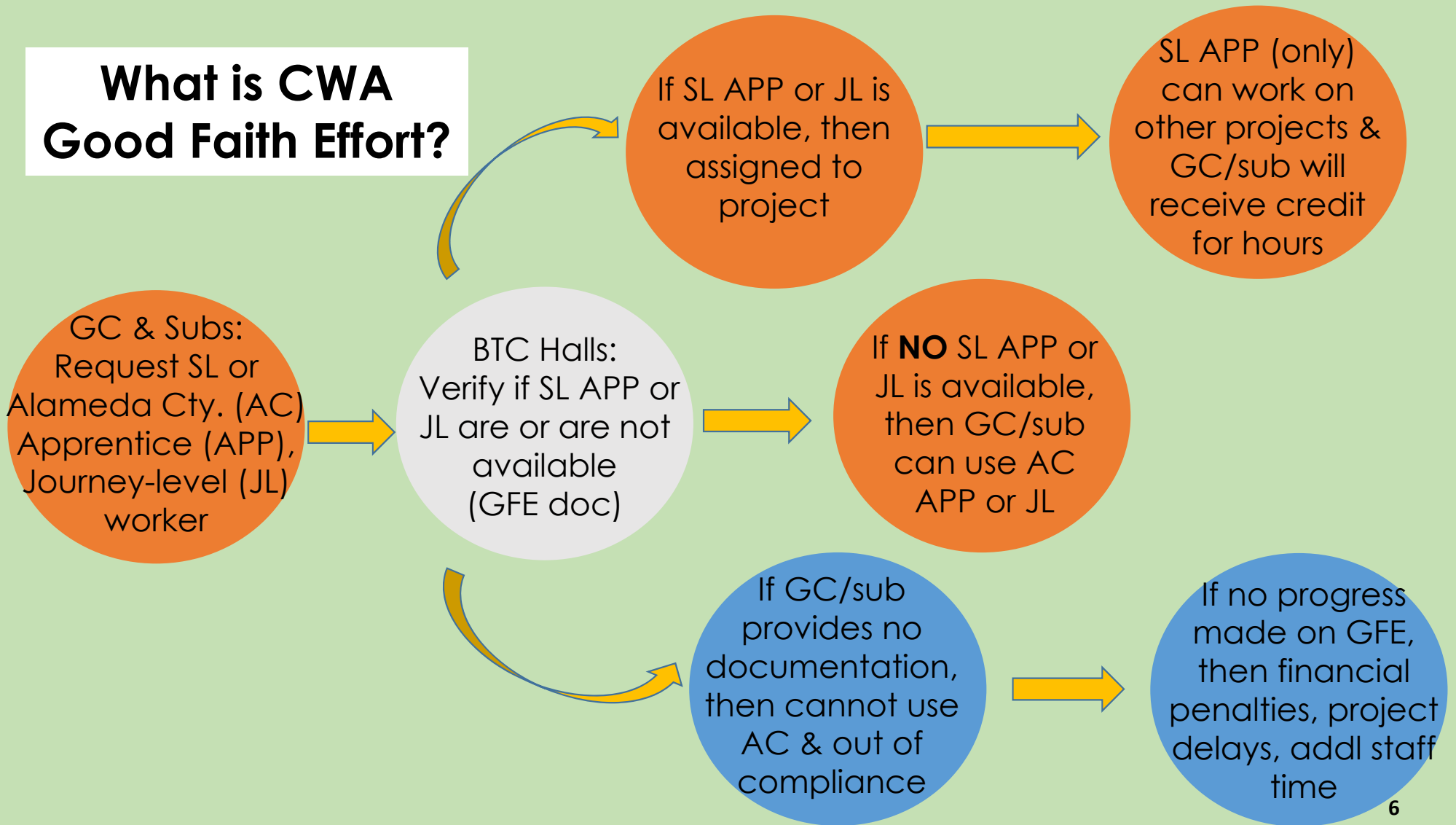
City Council approval, awards project

Mandatory Pre-Job Conference
Building & Trades Council (BTC), CWAA, Proj. Mgr. (PM), General Contractor (GC) & all subs

During Project Construction – Weekly



What is CWA Good Faith Effort?



During Project Construction

Bi-Monthly*

Monthly

Quarterly*

CWAA, BABRT
& BTC
Coordination:
Local hire progress,
compliance issues &
pre-apprenticeship
coordination

Joint Admin.
Cttee:
Reviews compliance
& GFE for all
CWA projects
BTC, CWAA, PM,
GC, Industry Rep

Inter Agency PLA
Group:
Alameda County
region public agency
collaborative; share
best practices

*Or as needed

Post Construction

GC submits final
summary to CWAA;
all goal
achievement, GFE
& compliance
reviewed

City Council
reviews, accepts
project



Observations

- Creation of Data Driven Local Hire Goals
- Efficacy of Alameda County Second Tier Local Hire Goal
- Impacts of Pre-Apprenticeship Training on Apprentice Local Hire Goal
- Staff Level of Effort and Impacts to Project Delivery