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**CALIFORNIA FIRE/EMS**  
**PROFESSIONAL DEVELOPMENT PATHWAY**  
*For Workforce Development and Career Advancement*

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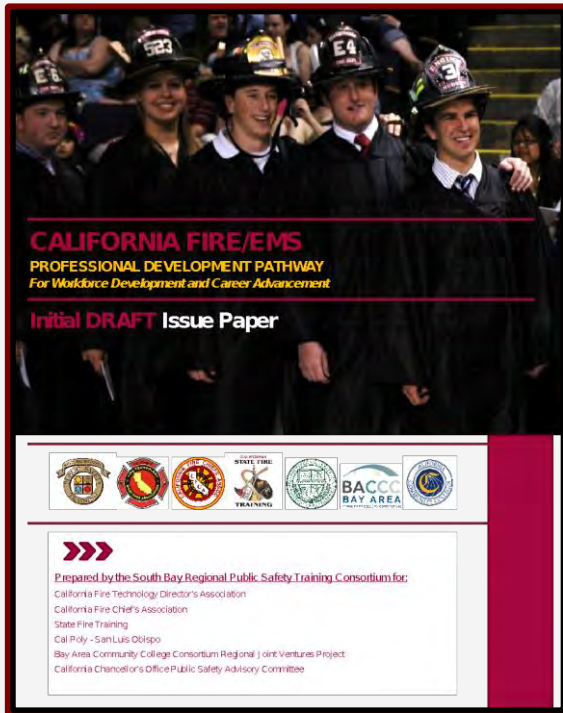
Presentation for the



December 12, 2018



# ISSUE PAPER



**CALIFORNIA FIRE/EMS**  
**PROFESSIONAL DEVELOPMENT PATHWAY**  
*For Workforce Development and Career Advancement*

**Initial DRAFT Issue Paper**

STATE FIRE TRAINING  
BACCC BAY AREA

Prepared by the South Bay Regional Public Safety Training Consortium for:  
California Fire Technology Director's Association  
California Fire Chief's Association  
State Fire Training  
Cal Poly - San Luis Obispo  
Bay Area Community College Consortium Regional Joint Ventures Project  
California Chancellor's Office Public Safety Advisory Committee

- Pre-Service Efforts
- Integrating Certification & Education
- Professional Development Summit



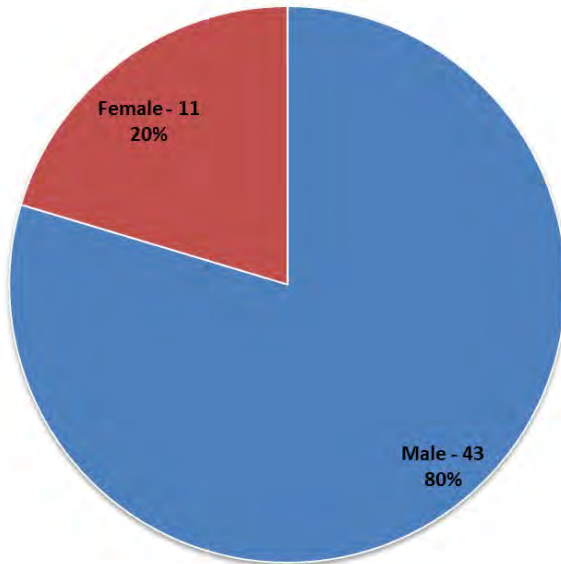
# ISSUE #1: PRE-SERVICE EFFORTS & BEST PRACTICES

Taral Brideau, Cal-JAC

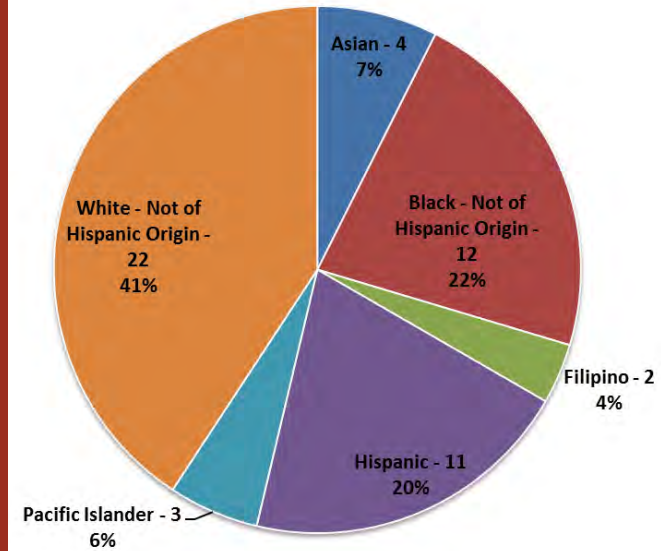


# Invited Cadets (54)

## Gender

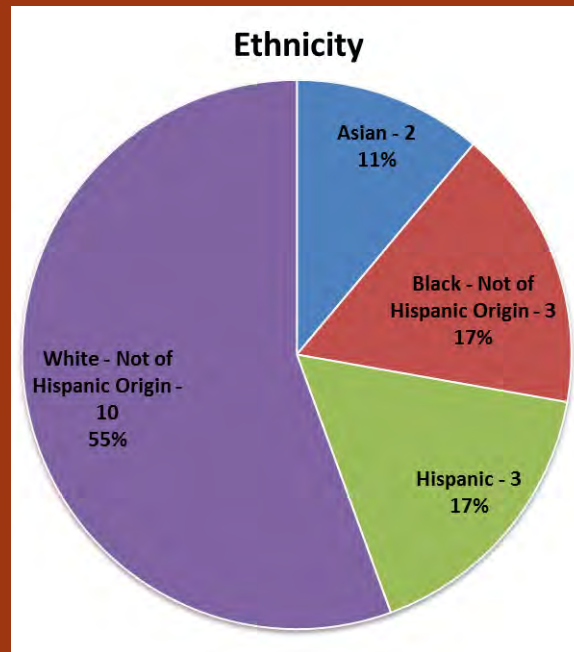
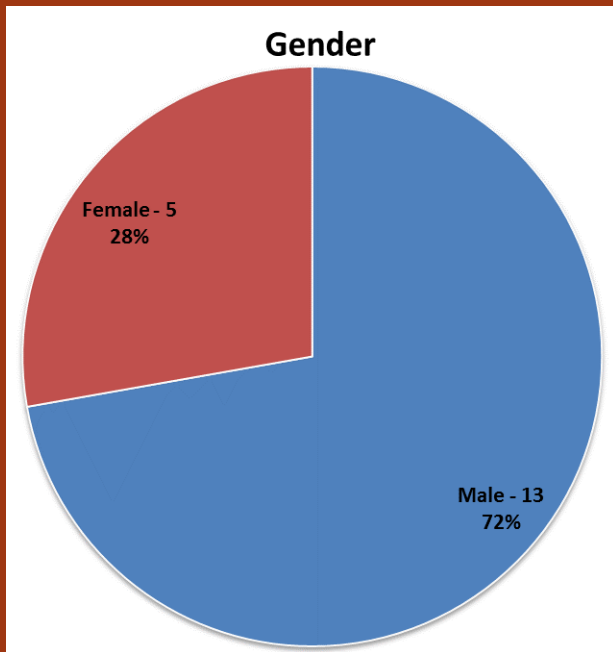


## Ethnicity

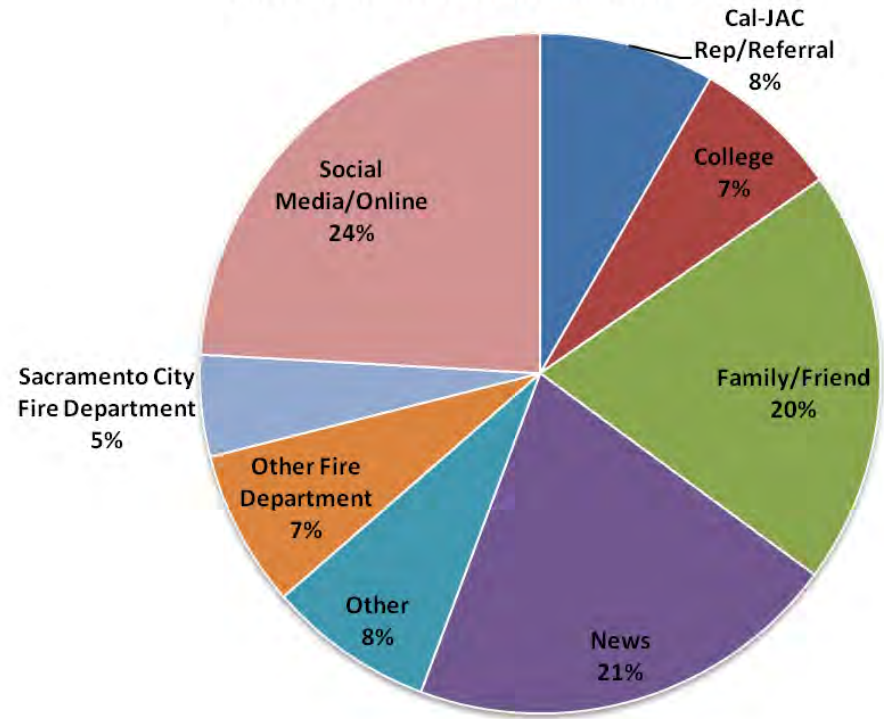




# Graduating Cadets (18)



## How Did You Hear About Us?



# VISION

Chief Kevin Conant  
State Fire Training



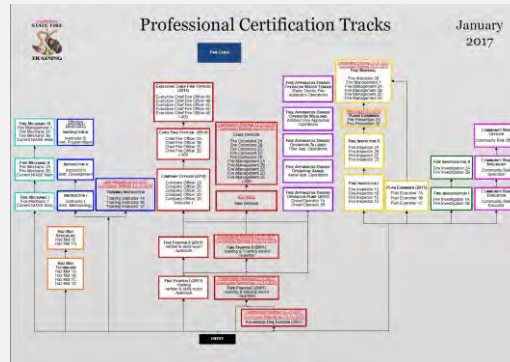
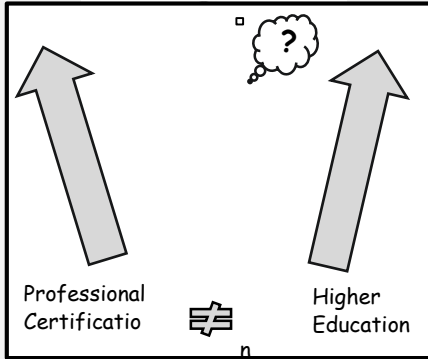
## Blueprint 2020

### Vision:

To provide a training system that will serve the needs of fire fighters from entry level- then continue to serve them for the span of their careers- 30 years later.



# ISSUE #2: INTEGRATING CERTIFICATION AND EDUCATION





Focused on the horizon  
Ability to manage

Focused on the road  
Ability to do the work

# Fire Chief

FO IV: Executive  
Professional Designations

Examples:  
EFO  
CFO

Master's | FO III: Administrator

*Risk Management*  
*Operations*

Bachelor's | FO II: Manager

Associate's  
FO I: Supervisor  
Special Certifications  
Firefighter II  
Firefighter I

Education

Training

Example:  
Managing Officer Program

Experience(s)

Self-Development





# EDUCATIONAL ACHIEVEMENT



**Dr. Sheila Thomas**  
**CSU Chancellor's Office**



# ISSUE #3: PROFESSIONAL DEVELOPMENT SUMMIT



Chief Dan Stefano

CalChiefs SoCal District Director & President, League of California Cities



California Fire/EMS



Professional Development Pathway



# PANEL DISCUSSION Q & A



**WE WANT YOU!**