



# EMPLOYMENT EQUALITY

## **LEAGUE OF CALIFORNIA CITIES - 2018 ANNUAL CONFERENCE & EXPO**

### **CITY HALL FOR EVERYONE - INSIDE AND OUT**

### **Compliance Training, the Law, & the Solutions**

**Chloe Hollett-Billingsley, J.D.**

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1. Introduction
  - a. Chloe Hollett-Billingsley, J.D. - Employment Equality & Hollett-Billingsley Consulting
2. The State of the State
  - a. California LGBTQ+ Employment Update
3. California & Compliance Training
  - a. Purpose
  - b. The Law
    - i. AB-1825, AB-1661, AB-1825, AB-2053, & SB-396
    - ii. Legislative & Administrative Law Update
  - c. Best Practices of Compliance Training
4. Training: What Do I Need?
  - a. Concerns: Safety, Flexibility, & Reinforcement
  - b. Modern Solutions
  - c. Community Engagement
5. Conclusion