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August 24, 2012

To: Members: Employee Relations Policy Committee

From: Bob Johnson (Chair), Mayor, Lodi  
Natasha Karl, League Staff (916) 658-8254

Re: **POLICY COMMITTEE MEETING — Annual Conference**  
**DATE: Wednesday, September 5, 2012**  
**TIME: 10:30 a.m. – 12:00 p.m.**  
**PLACE: San Diego Marriott Marquis & Marina Hotel**  
333 West Harbor Drive, San Diego

Attached is the agenda for the upcoming Employee Relations Policy Committee meeting. Annual Conference registration is not required to attend a policy committee and since lunch is not provided at this meeting, an RSVP is not necessary.

On behalf of Vice Chair Micheál O’Leary, League Staff and myself, we wish to thank each of you for your participation as a member of the Employee Relations Policy Committee during 2012.

We hope to see you in San Diego!

## EMPLOYEE RELATIONS POLICY COMMITTEE

Wednesday, September 5

10:30 a.m. – 12:00 p.m.

Room: Marina Salon F

San Diego Marriott Marquis and Marina

### A G E N D A

- I. Welcome and Introductions
- II. Public Comment
- III. Pension Reform Update
- IV. Adjourn

**REMINDER:** The 2012 policy committee appointments will end at the close of the Annual Conference; appointments for 2013 can be requested thereafter. Members seeking appointments for 2013 are urged to contact their incoming department, division, or affiliate president immediately following the Annual Conference to request reappointment. A presidential appointment from the League's incoming president may also be requested, although members are encouraged to first exhaust appointment opportunities through their division or department presidents. These requests should be sent c/o Meg Desmond, 1400 K Street, Sacramento, CA 95814 or via e-mail: [mdesmond@cacities.org](mailto:mdesmond@cacities.org). Please include a brief bio. If you have questions regarding the appointment process, please call (916) 658-8224, send an e-mail to [mdesmond@cacities.org](mailto:mdesmond@cacities.org), or visit our website: [www.cacities.org/polcomm](http://www.cacities.org/polcomm)

*Brown Act Reminder: The League of California Cities' Board of Directors has a policy of complying with the spirit of open meeting laws. Generally, off-agenda items may be taken up only if:*

- 1) *Two-thirds of the policy committee members find a need for immediate action exists and the need to take action came to the attention of the policy committee after the agenda was prepared (Note: If fewer than two-thirds of policy committee members are present, taking up an off-agenda item requires a unanimous vote); or*
- 2) *A majority of the policy committee finds an emergency (for example: work stoppage or disaster) exists.*

*A majority of a city council may not, consistent with the Brown Act, discuss specific substantive issues among themselves at League meetings. Any such discussion is subject to the Brown Act and must occur in a meeting that complies with its requirements.*