

**EMPLOYEE RELATIONS POLICY COMMITTEE
HIGHLIGHTS**

Friday, January 20, 2012
Sacramento Convention Center, 1400 J Street, Sacramento

ATTENDANCE

Members: Johnson, Bob (Chair); Andrews, Neal; Bachman, Tom; Boulware, Constance; Carter, Ronald; Castro, Peter; Coon, Mark; DeLaney, Lara; Durossette, Bret; Hammerstrom, Doug; Holloway, Chip; Holsey, Denyce; Hwangbo, Steve; Johnson, Ben; Keith, Kirsten; Lantzer, David; McCarthy, Mike; Mirisch, John; Nelson, Scott; Palmer, Aaron; Pedrozo, Joshua; Plourde, John; Quintana, Ana Maria; Robustelli, Fran; Rudolph, Marcia; Satterlee, Megan; Shaffer, Kathleen; Striplin, Ken; Tam, Lena; Vermeer, Scott; Williams, Douglas; Wright, Serena; Zurn, Stephen;

League Partners: Rendeiro, David

Staff: Natasha Karl and Meghan McKelvey

I. Special Meeting: Redevelopment Update

Prior to each committee meeting, city officials were provided a joint briefing on a variety of issues of statewide importance. League Executive Director Chris McKenzie and California Redevelopment Association Interim Director Jim Kennedy provided background and outlined next steps related to the looming redevelopment dissolution deadline and SB 659 (Padilla), which seeks to postpone the redevelopment dissolution deadline until April 15. City officials were also encouraged to join the Coalition for Jobs and Neighborhood Renewal (http://www.cacities.org/resource_files/30419.SB659CoalitionList.pdf). McKenzie also updated committee members on the status the League's lawsuit regarding the sweep of \$130 million dollars in constitutionally protected vehicle license fees through SB 89.

League Fiscal Policy Advisor Michael Coleman provided a summary of the Gov. Jerry Brown's proposed FY 2012-13 Budget (<http://www.californiacityfinance.com/PolicyComm120118p.pdf>), while League Legislative Representative Jennifer Whiting gave an overview of federal issues (http://www.cacities.org/resource_files/30433.FederalUpdate1-19-12.pdf) including FY 2013 appropriations, the eighth reauthorization of SAFETEA-LU, and efforts to limit local taxation authority over mobile phones.

Following the general briefing each committee met to discuss items on their respective agendas.

II. Welcome and Introductions

The committee members made self-introductions.

III. Public Comment

There was no public comment.

IV. Overview of Parliamentary Procedure and Roberts Rules

Chair Bob Johnson reviewed the Roberts Rules of Order handout, which outlines parliamentary procedure for conducting committee business.

V. Committee Orientation

Natasha Karl provided an overview of the roles and responsibilities of committee members. She emphasized that the League relies upon the active involvement and expertise of city officials.

Discussions that take place during the policy committee meetings help guide League staff advocacy efforts.

VI. League Strategic Goals for 2012

Chair Johnson reviewed the 2012 Strategic Goals, which were set at the League Leaders meeting in November. These goals will guide the committee's and League's actions for the next year.

VII. Review of Summary of Existing Policy & Guiding Principles

Staff reviewed the existing policy and guiding principles with the committee. The role of the policy committees is to review issues and legislation for which the League does not have existing policy. One of the committee's main purposes is to make recommendations on legislation, regulatory actions, and/or propositions to the League's Board of Directors. The Board of Directors reviews and considers the committee's recommendations when making final policy decisions.

The League's *Summary of Existing Policy and Guiding Principles* booklet will be updated by March.

VIII. Committee Work Program

Staff reviewed the 2012 Draft Work Program and discussed how the committee will have an opportunity to focus on issues specific to administrative services. The committee approved the work program that encompasses both the League's priorities and the objectives of the policy committee.

IX. Discussion on Potential Legislation

A panel of Assembly and Senate consultants gave the committee some insight into what might happen during this legislative year. Those issues include potential legislation on prevailing wage laws, charter cities, transparency, workers' compensation and pension reform. League staff will keep the committee informed on these issues as they move through the legislative process.

X. Discussion on Legislation and Ballot Measures Affecting Elected Official's Benefits

This item was deferred to the March policy committee meeting.

XI. Pension Discussion Panel

The committee heard a discussion about the future of pensions and what actions are occurring at the state and local level. The committee expressed interest in receiving meeting notifications from the Conference Committee on Public Employee Pensions. This conference committee is hearing information about the Governor's 12-Point Plan, hybrid pension, and the conditions of public employee benefits and reform efforts.

The committee had a lengthy discussion about pension reform. League staff will keep the committee informed on pension issues as they move through the legislative process. For more information about pension, please visit the League's website at: <http://www.cacities.org/pensions>

XII. Next Meeting: FRIDAY, March 30, 2012, Doubletree Hotel, Ontario