

# FIRE CHIEFS Leadership Seminar

DECEMBER 12-13, 2018  
HYATT REGENCY SAN FRANCISCO



Sacramento San Diego San Jose Benicia Los Angeles Santa Barbara San Francisco Stockton Marysville Sonoma Oakland Santa Clara Crescent  
City Alameda Placerille San Luis Obispo Ukiah Nevada City Yreka Arcata Petaluma Temecula Santa Cruz Ventura Healdsburg Redwood  
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Porterville Portola Hanford Coalinga Coalinga Greenfield Gonzales Live Oak Elsworth Milbrae Orangevale Brentwood Park Meadows San  
Ramon Capitola Murray Campbell Fremont Carlsbad Escondido Thousand Oaks Novato Costa Mesa Del Mar Palmdale San Marcos Lafayette  
Newark Cupertino La Palma Anderson Fremont Baldwin Park Los Angeles Centennial Montebello Sanction Garden Grove Imperial Beach Cypress  
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McFarland Bradbury Irwindale Quartz Norwalk Bellflower Rolling Hills Estates Pacifica Pico Rivera South El Monte Walnut Union City Artesia  
Del Mar Hill Moon Bay Rosemead Grover Beach Laguna Hills Novato City of Commerce Los Alamitos La Mirada Temecula City Sand City San Dimas Farnersville  
Cudahy Arvin Wood San Juan Capistrano Bell Gardens Hidden Hills Pleasant Hill Brisbane Villa Park Palmdale Robert Park Victorville Vista San  
Marcos Glendale Brea Northridge Irwindale Clayton Palmdale Ontario Tipton Lodi La Brea Portola Valley Monte Bay Thousand Oaks Camarillo Norco  
Yountville Rio Del Coronado Scotts Valley Ukiah Chico Scotts Valley Indian Wells Upper Meriden Lafayette Santa Valley Waterford Adams Linda  
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Rancho Cucamonga Grand Terrace La Habra Hills Ascadero Avondale Paradise Chualar Big Bear Lake San Juan Poway Cathedral City Westlake Village  
Dublin La Quinta Danville Agoura Hills East Palo Alto San Ramon Moorpark Mammoth Lakes West Hollywood Moreno Valley Loveland Solvang  
Orinda Solano Beach Encinitas West Sacramento Tuente Hills Palms Highland Santa Anita Mission Viejo Hesperia Apple Valley Dana Point Diamond Bar  
Lathrop Yucaipa Laguna Niguel Calimesa Canyon Lake Malibu Cabanas Murietta Yuca Valley Chino Hills Laguna Hills Lake Forest American Canyon  
Buellton Windsor Truckee Shasta Lake Colusa Heights Laguna Woods Oakley Elk Grove Red Bluff Colusa Rancho Cordova Wildomar Menifee Eastvale



REGISTRATION AND HOUSING DEADLINE:  
Monday, November 19, 2018  
[www.cacities.org/events](http://www.cacities.org/events)

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WEDNESDAY

WEDNESDAY, DECEMBER 12

### Registration Open

7:30 a.m. – 5:30 p.m.

### OPENING GENERAL SESSION

8:30 – 9:45 a.m.

#### Welcoming Remarks

#### Opening Keynote Session

Join your fellow attendees for an opening session with the 2018 IAFC President and Chairman of the Board Fire Chief Tom Jenkins. In addition to currently being responsible for over 130 career employees in nine locations as Fire Chief for the City of Rogers, Arkansas, Chief Jenkins has taught graduate-level courses at several colleges and universities and presented at dozens of conferences on subjects such as leadership, delivery-models, and innovative fire departments. Chief Jenkins was elected to serve on the Board of Directors for the International Association of Fire Chiefs in 2015 as the Second Vice President of the 10,000-member organization. He holds a bachelor's degree in fire protection and safety engineering from Oklahoma State University, and a master's degree in public administration from the University of Oklahoma. Chief Jenkins is also a 2006 graduate of the Executive Fire Officer Program at the National Fire Academy in Emmitsburg, Maryland.

### Legislative & Legal Update

10:00 – 11:30 a.m.

Receive an update on recent and future legislative issues from the League's Legislative Representative and a Past President of the Fire Chiefs Department. Following that, a presentation on the most critical court decisions and laws impacting public safety employers in the past year, an analysis of the newest statutes and court opinions and how these new developments impact your public safety agency. The presenter will also provide practical tips for steps your agency can take to ensure compliance with new legal requirements.

### Networking Lunch

11:30 a.m. – 12:30 p.m.

### Extended Break & Visit With Sponsors

12:30 – 12:50 p.m.



For speaker information, go to [www.cacities.org/FireChiefsEd](http://www.cacities.org/FireChiefsEd)

WEDNESDAY, DECEMBER 12

### California EMS — Past, Present and Future

12:50 – 2:05 p.m.

Topics covered will include: how California's EMS system was created; present-day issues affecting service delivery; reimbursement and financial recovery issues; best practice models and where California's EMS system is headed; and anticipated changes in light of future policy decisions.

### Cancer and Other Health Risks from Fireground Exposures

2:15 – 3:30 p.m.

Utilizing the latest research and recent case studies, learn the effects to firefighters health - both short and long term - that can result from exposure to products of combustion. How does mitigation of these health risks impact your fire department budget? How does your HR/Risk Management and OCC Med clinic relationships factor into the equation? In a problem-solution oriented forum, learn the answers to these and other questions.

\*\*Sessions are subject to change\*\*

### Professional Development Pathway Initiative

3:45 – 5:00 p.m.

Our current Fire/EMS career pathway works well from entry-level through Company Officer, but we face challenges in two major areas: pre-service candidates and Chief Officers. We need to increase collaboration and expand pre-service programs for career preparation and diversity to ensure a strong future workforce. In addition, we need to address educational attainment for chief officers by articulating current state fire training certification courses into core curriculum towards the attainment of Associates, Bachelors and Masters Degrees. By working collaboratively with labor organizations, community colleges and state universities, we are progressing towards a more clearly defined Fire/EMS Professional Development Pathway.

### Joint Networking Reception with the City Clerks & Finance Officers

5:30 – 6:30 p.m.

After a full day of education, relax and enjoy some light hors d'oeuvres and refreshments while networking with your colleagues. This will be a joint reception with attendees of the City Clerks New Law & Elections Seminar and the Municipal Finance Institute.



THURSDAY

**Breakfast**


7:45 – 8:45 a.m.

**Benchmarking Performance — How Do I Compare Apples to Oranges?**

8:15 – 9:30 a.m.

We have all heard the questions.....“How does my fire department budget compare to others? What does being accredited or ISO Class 1 mean? How do we prove we are spending our taxes efficiently?” Fire service benchmarking is not widely accepted or fully understood, which can leave fire chiefs open to challenge. Uneven comparisons create opportunities for confusion and distrust. A panel of chiefs and data analysis experts will discuss basic comparisons for data reporting and benchmarking for fire, rescue and EMS measures and budgets. Attendees will gain new knowledge to measure, compare and report performance to government executives, elected officials, and the community.

\*\*Sessions are subject to change\*\*

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**CalPERS Update**

9:30 – 10:30 a.m.

Preserving and properly funding retirement benefits is a shared responsibility between employers, members, and CalPERS. Join CalPERS Chief and retired firefighter Kelly Fox for an important discussion of CalPERS’ funding levels, recent Board actions, and market developments that are impacting costs for fire agencies. This presentation will equip you with a firm grasp of the key issues facing the system, important milestones in the past that have shaped the current environment, share innovative investment approaches being developed to earn needed returns, and provide you with direction on stakeholder engagement opportunities to ensure your voice is heard. There will be an opportunity for Q&A as well.

**CLOSING GENERAL SESSION**

10:45 a.m. – 12:00 p.m.

Join us for the official closing general session, and watch for details on speakers in the near future!

**Adjourn**

12:00 p.m.

All attendees must register for the conference prior to reserving a hotel room. Registration is not complete until full payment is received. The League is unable to accept purchase orders. Once registration is complete, you will be directed to the housing reservations page.

- For online registration, go to [www.cacities.org/events](http://www.cacities.org/events) and select “Fire Chiefs Leadership Seminar”.
- To request a mail-in registration form, contact [mdunn@cacities.org](mailto:mdunn@cacities.org)

**Registration must be received by Monday, November 19.**  
After this date, please register onsite if space is available.

**COSTS/FEES**

Registration includes electronic access to all program materials, admission to all sessions on Wednesday and Thursday, and admission to the Wednesday lunch and reception, plus the Thursday breakfast.

**FULL REGISTRATION**

Fire Chiefs/City Fire Personnel/City Staff/	
Cal-Chiefs Members .....	\$325
All Others — Company/Consultant/League Partner.....	\$620
Non-member City .....	\$1,325
Spouse Registration (Wed. Reception Only) .....	\$50

*The spouse fee is restricted to persons who are not city or public officials, are not related to any Partner or sponsor, and would have no professional reason to attend the conference. It is for admission to the reception only. There is no refund for the cancellation of a spouse registration. It is not advisable to use city funds to register a spouse.*

**CANCELLATIONS**

**Refunds of rate paid, minus \$75 processing charge,** will be made for cancellations submitted in writing to [mdunn@cacities.org](mailto:mdunn@cacities.org) and received by **Monday, November 19.** There are no refunds for cancellations after this date. Substitutions can be made onsite.



If you require special accommodations related to facility access, transportation, communication and/or dietary requests, please contact our Conference Registrar at [mdunn@cacities.org](mailto:mdunn@cacities.org) by Monday, November 19.

**HOTEL INFORMATION & RESERVATIONS**

Hotel reservation changes, date modifications, early check-out, or cancellations made prior to **Monday, November 19,** must be done through the online reservation link you received when registering for the conference. Use your confirmation/acknowledgement number to access your reservation to make changes. Once the November 19 deadline has passed, please contact the hotel directly with any changes or cancellations. Please note that hotel cancellations after the housing deadline has passed may incur a financial penalty or a minimum one-night room charge or attrition fees.

**Hyatt Regency San Francisco, Embarcadero**

5 Embarcadero Center, San Francisco, CA 94111  
Hotel Rate (per night): \$199 – (plus taxes and fees)  
Self-Parking: \$28 per day with no in/out privileges (subject to change without notice)

*\*Please DO NOT book outside of the League hotel block. This will cause an increase in event costs, liabilities and higher registration rates.*

**PLEASE NOTE:** The information you provide to the League when registering for a League conference or meeting may be shared with the conference or meeting hotel(s). The hotel(s) will also share with the League the information you provide to the hotel(s) when you make your hotel reservation for the conference or meeting. The information shared between the League and the hotel(s) will be limited to your first name, last name and dates/length of stay in the hotel.



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[www.cacities.org](http://www.cacities.org)

## Join us for the 2018 Fire Chiefs Leadership Seminar

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